



**BUSINESS &
PROFESSIONALS'
PROFILE**



“WHERE INNOVATORS MEET
INTEGRATED LEGAL EXPERTISE”



ABOUT US

IICOLE Legal Services is a fully Myanmar-owned law firm established to provide high-quality legal services to both local and foreign investors in Myanmar. The firm was founded by a team of highly experienced Myanmar lawyers, each with over a decade of expertise in the country’s legal landscape. Our partners have honed their skills at prestigious international law firms, acquiring invaluable experience in managing complex legal transactions. This unique blend of local insight and international exposure positions IICOLE as a pioneering force in Myanmar’s commercial legal sector.

VISION

- To be a leading firm with local strength and global vision – delivering quality to our clients and laying the foundation for future legal talent.

MISSION

- At IICOLE, we are committed to delivering internationally recognized legal services through our innovative and integrated local expertise.
- We actively encourage and support local entities in their journey to strengthen corporate governance and compliance culture.
- At the same time, we lay the foundation for future legal professionals by empowering the next generation of local corporate lawyers—creating opportunities to learn, grow, and work together.



OUR CORE VALUES

QUALITY

- Quality is our first priority—we deliver reliable legal services with care and professionalism.

ACCOUNTABILITY

- We take ownership of our actions and results.

INNOVATION

- We drive creative solutions and continuously adapt to meet our clients' evolving needs.

INTEGRATION

- We combine global knowledge with local insight to give clients well-rounded and effective legal support.

EMPOWERMENT

- We are committed to empowering and encouraging the next generation of local corporate lawyers through growth and collaboration opportunities.
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KYU KYU WIN

Partner

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PROFESSIONAL SUMMARY

- Kyu Kyu Win is an experienced advocate and partner at IICOLE, specializing in mergers and acquisitions, real estate, and energy investments.
- With over a decade of experience as a corporate lawyer, she has provided strategic legal counsel to both domestic and international companies on matters such as share acquisitions, joint venture formations, and foreign investments in various industry.
- Kyu Kyu Win is also enhancing her expertise in corporate restructuring and insolvency matters.
- Fluent in **Chinese**, she is particularly well-positioned to support and advise Chinese clients, guiding them through the complexities of the Myanmar legal system with clarity and precision.

EDUCATION

- Yangon University of Economic (MBA, 2015)
- Dagon University (LL.B., 2005)

EXPERIENCE

- IICOLE (2024–present)
- Allen&Gledhill Myanmar (2014–2024)
- Yangon Bar Council (2012–2013)
- Advanced Agricultural Engineering Co., Ltd (2009 – 2011)
- Jinag Xiang Nobel Garlic Company Ltd (China) (2006–2008)

LANGUAGES

- Myanmar, English, Chinese

PROBONO

- Organizing Constitutional Awareness at UMFCCI (October 2013)
- Assisting the Union Attorney General Office in collecting Myanmar laws for the purpose of uploading them to an official online platform.

MAJOR REPRESENTATIVE MATTERS

- Advised on the landmark brewery acquisition worth US\$ 742 million, the largest in the industry
- Provided advisory services on the development of 24-storey residential project
- Provided advisory services for an international healthcare project under a BOT framework
- Advised on land-related matters, including due diligence, land use conversion, and lease registration for multiple investment projects
- Involved in conducting legal due diligence for the acquisition of a tower asset-holding company with over 3,300 towers in Myanmar

KAUNG HTET ZAW

Partner

+ 95 9 422525375

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PROFESSIONAL SUMMARY

- **Kaung Htet Zaw** is an experienced advocate and partner at IICOLE, with extensive experience advising both local and international clients, including financial institutions, on a wide range of projects.
- His areas of expertise include residential and commercial complex development, hotel BOT project, industrial zone development, and power plant projects in Myanmar.
- In addition to his practice, **Kaung Htet Zaw** was appointed by the Legal Counsel Commission of the Ministry of Justice of Korea to serve as a member of the International Legal Affairs Division.
- In this capacity, he provides free legal counseling and assistance to Korean small- and medium-sized enterprises, further demonstrating his commitment to fostering cross-border legal support and collaboration.

EDUCATION

- Transnational Law and Business University, Korea (LL.M., 2012)
- Yangon University (LL.M., 2009)
- Dagon University (LL.B., 2006)

EXPERIENCE

- IICOLE (2024–present)
- Yulchon LLC (2012–2015)
- Bae, Kim & Lee LLC (2015–2024)
- The Law Chambers (2008–2010)

LANGUAGES

- Myanmar, English

PUBLICATION

- Comparative Study of Domestic/Overseas Legal Systems related to Investment (Co-author, The National Competitiveness Promotion Committee of Korea, 2012)
- Comparative Study of Mediation Procedure in South East Asia Countries (Co-author, Korea Ministry of Justice, 2021)

MAJOR REPRESENTATIVE MATTERS

- Advised Korea Land and Housing Corporation on its industrial zone business in Myanmar
- Advised Korea Development Bank and KB Kookmin Bank for their market entry into Myanmar
- Advised POSCO International Corporation on its hotel BOT project in Myanmar
- Advised microfinance institutions on their Myanmar operations, including establishment, licensing, day-to-day compliance, and M&A transactions
- Advised a foreign beverage company on the production and regulatory compliance of a new alcoholic product in Myanmar

SHIN HNAUNG TAR

Para-legal

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PROFESSIONAL SUMMARY

- Shin Hnaung Tar is a paralegal providing support to the senior lawyers by researching legal precedents and preparing legal documents.
- She also provides in assisting companies through company law, business/association registration processes and licensing requirements.
- She formerly worked as a deputy staff officer at the Directorate of Investment and Company Administration (DICA).
- She has expertise in overseeing and implementing regulatory and administrative frameworks related to company operations.

EDUCATION

- Yangon University (LL.M., 2020)
- Yangon University (LL.B., 2018)

EXPERIENCE

- IICOLE Co., Ltd. (2024–present)
- Directorate of Investment and Company Administration (2021–2024)
- Than Lwin Legal Law Firm (2018)

LANGUAGES

- Myanmar
- English

MAIN WORK FIELD

- Corporate
- Business Licensing
- Association registration

MAJOR ACTIVITIES

- Conducting comprehensive research on laws, regulations, and procedures to effectively address client needs and ensure compliance.
- Liaised with government offices on behalf of clients to navigate regulatory processes and address compliance issues.
- Prepare legal memoranda, transactional documents, and due diligence reports; analyze and respond to client legal issues in writing

HSU WAI HNIN

Accountant

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finance@iicole.com



PROFESSIONAL SUMMARY

- Hsu Wai Hnin is an accountant at IICOLE, where she provides comprehensive financial services, including day-to-day accounting operations, financial reporting, and tax compliance.
- Prior to joining IICOLE, she worked as a Chinese language teacher for over a year. Leveraging her multilingual capabilities (Chinese, English, and Myanmar) combined with her accounting and taxation expertise, she provides invaluable support to both clients and the legal team.
- Her specialized skills are particularly beneficial for winding-up proceedings and transactions involving complex accounting and tax matters.

EDUCATION

- ACCA Diploma in Accounting and Business (RQF Level 4 - 2025)
- Group Diploma in Accounting (LCCI - Level 3 - 2024)

EXPERIENCE

- IICOLE (2024-present)
- Daw Lin Lin Mandrain Chinese, Taiwanese & Cantonese Languages Center (2022-2023)

LANGUAGES

- Myanmar
- English
- Chinese

MAJOR ACTIVITIES

- Manage daily financial transactions, and general ledger operations
- Prepare monthly and annual financial reports
- Ensuring compliance with tax regulations and preparing tax returns.
- Assist legal team regarding the account and tax related transactions.

HTET HTET AUNG

Advocate/Litigator

✉ firm@iicole.com



PROFESSIONAL SUMMARY

- Htet Htet Aung is a highly skilled litigation lawyer specializing in complex civil and commercial disputes.
- With a sharp legal mind, strategic approach, and a track record of success, she is a trusted advocate for clients facing high-stakes litigation.

EDUCATION

- Dagon University (LL.B., 2005)

KEY PRACTICE AREAS

- commercial & contract dispute
- financial disputes including loan recovery and debt
- real estate & construction dispute
- family & matrimonial dispute

NANG NOM MO

Advocate/Litigator

✉ firm@iicole.com



PROFESSIONAL SUMMARY

- Nang Nom Mo is a well-experienced litigator specializing in criminal litigation.
- With a reputation for tenacious advocacy and sharp legal acumen, she vigorously defends clients facing charges ranging from white-collar crimes to violent offenses.
- Her strategic approach, courtroom prowess, and dedication to justice have secured acquittals and dismissals in even the most complex cases.

EDUCATION

Yadanarbon University (LL.B) 2006

KEY PRACTICE AREAS

- drug crimes
- commercial litigation
- criminal litigation
- employment & labor litigation

NI NI MYINT

Advocate / IP Attorney

✉ firm@iicole.com

PROFESSIONAL SUMMARY

- Ni Ni Myint is a distinguished Intellectual Property (IP) lawyer, senior advocate, and standing advisor at IICOLE, specializing in IP rights protection and IP infringement litigation.
- She is the founder of **Ni Ni Myint Law Office** in Myanmar and a member of the ASEAN Intellectual Property Association (AIPA) and the Asian Patent Attorneys Association (APAA).
- With a combination of extensive experience and legal expertise, she advises clients - from startups to multinational corporations - on protecting, enforcing, and commercializing their innovations.
- Her profound knowledge in IP Laws and forward - thinking approach make her an invaluable advisor to both the firm and its clients.

EDUCATION

- Yangon University (LL.B., 1985)
- Yangon University (Dip. in Business Law)
- Yangon University (Dip. in Maritime Law)

KEY PRACTICE AREAS

- IP rights protection and disputes
 - real estate & commercial dispute
 - business licensing and partnership
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NANG SAN AUNG

Associate

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PROFESSIONAL SUMMARY

- **Nang San Aung** have four years of legal practice focused on commercial dispute resolution including mediation, international arbitration, and litigation.
- She advises clients on a wide range of cross border and complex commercial disputes involving construction, telecommunications, labor, liability, and sales matters.
- Her experience includes providing legal advice on risk management strategies before the commencement of proceedings and assisting clients in negotiating out-of-court settlements to resolve disputes effectively.

EDUCATION

- Mandalay University (LL.M, 2018)
- Stockholm University (LL.M, 2024)

EXPERIENCE

- Allen and Gledhill Myanmar (2019 – 2023)

LANGUAGES

- Myanmar (Native), English (Fluent)

MAIN WORK

- Dispute Resolution

MAJOR ACTIVITIES

- Filed an application for the recognition and enforcement of the SIAC award at the Myanmar District Court in 2020. This international award was one of the few successfully recognized by the Myanmar Court.
- Filed multiple stay applications in favor of arbitration at the Myanmar District Court, the High Court, and the Supreme Court. Out of five separate applications for different disputes, three resulted in successful outcomes.
- Represented an international client in amicable mediation at the Myanmar Arbitration Center concerning high-value, complex construction disputes between an international company and a Myanmar government body.
- Assisted in negotiating a settlement between a shipowner and the crew members' next of kin for death compensation claims due to Covid-19 infection on board, successfully reaching an out-of-Court settlement.
- Advised on high-profile negligence lawsuits in the US and potential lawsuits in the UK concerning the limited liability of online platforms for social media content related to alleged genocide against the Rohingya minority community in Myanmar.

SHWE YEE THEIN

Paralegal

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PROFESSIONAL SUMMARY

- Shwe Yee Thein previously served as a legal intern at TNY Legal (Myanmar) Co., Ltd. and Kelvin Chia Yangon Ltd, where she developed expertise in analyzing regulatory frameworks and supporting corporate legal operations.
- She consistently assists clients by conducting comprehensive legal research and performing due diligence on their contemplated transactions.
- Equipped with strong analytical and communication skills, she also supports clients in liaising with government agencies including Directorate of Investment and Company Administration (DICA), Environmental Conservation Department, Food and Drug Administration (FDA) and Thilawa SEZ for document submissions and compliance procedures, ensuring effective communication and smooth processing of corporate requirements.

EDUCATION

- Yangon University (LL.M., Present)
- Yangon University (LL.B., 2023)

EXPERIENCE

- IICOLE Co., Ltd. (2025–present)
- Kelvin Chia Yangon Ltd. (2019)
- TNY Legal (Myanmar) Co., Ltd. (2019)

LANGUAGES

- Myanmar, English

MAIN WORK FIELD

- Corporate
- Legal Research
- Licensing

MAJOR ACTIVITIES

- Conducting comprehensive legal research on laws, regulations, and procedures to effectively address client needs.
- Assisting in drafting legal memos with a focus on meticulous legal research to support risk assessment.
- Preparing and maintaining legal project management schedules and documentation.
- Liaising with government agencies for document submissions and compliance matters on behalf of the clients.
- Assisting in reviewing contracts to identify and mitigate high-risk legal and financial liabilities.
- Analyzing and translating legal documents and regulatory updates.

PRACTICE AREA

· At IICOLE Legal Services, we provide tailored, comprehensive legal solutions across a wide range of sectors and industries, addressing the diverse needs of our clients. Our expertise spans a variety of key practice areas, including :

MERGERS AND ACQUISITIONS (M&A) :

- We provide strategic legal advice and support in complex M&A transactions, helping clients navigate the intricacies of corporate consolidations, acquisitions, and restructuring.
- With extensive experience in managing mergers, acquisitions, divestitures, and other strategic transactions, we provide expert guidance throughout every phase of the deal.
- Our deep understanding of both international legal frameworks and the dynamics between foreign and local investors enables us to deliver seamless, successful outcomes for our clients.

JOINT VENTURES :

- We assist clients in the formation and management of joint ventures, offering strategic guidance to navigate complex partnership agreements and regulatory landscapes, ensuring alignment with their business goals and objectives.

REAL ESTATE :

- We provide expert legal guidance on all aspects of real estate transactions, including property acquisitions, leasing, development projects, and asset management.
- With a proven track record, we deliver innovative solutions that navigate the complexities of Myanmar's dynamic real estate market.

INTELLECTUAL PROPERTY (IP) SERVICES :

- We offer comprehensive Intellectual Property (IP) legal services designed to protect and maximize the value of our clients' intangible assets in Myanmar.
- With the country's evolving IP landscape, including the implementation of new trademark, copyright, patent, and industrial design laws, our team is well-positioned to provide strategic, compliant, and effective IP solutions.
- Our IP practice assists both local and international clients across a wide range of sectors.
- We offer end-to-end services covering the registration, protection, and enforcement of intellectual property rights.

CORPORATE GOVERNANCE AND COMPLIANCE :

- Our firm advises on corporate governance best practices and provides comprehensive corporate secretarial services to ensure full compliance with statutory and regulatory requirements, helping clients mitigate potential risks.
 - Staying abreast of the latest regulatory changes, we ensure that our clients meet all legal obligations while enhancing operational efficiency.
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SECTOR EXPERTISE :

- With a diverse portfolio of clients across industries such as real estate development, agriculture, petroleum retail, telecommunications, banking and finance, corporate restructuring (including liquidation), intellectual property, and more, we offer deep industry knowledge and insights.
- Our team's extensive experience enables us to deliver tailored legal solutions that drive business success and effectively mitigate risks.

LOCAL PARTNERSHIPS :

- In addition to our expertise in corporate transactions, we have established strong relationships with trusted local litigation lawyers, ensuring effective and efficient dispute resolution.
- This collaborative approach allows us to offer comprehensive legal support, addressing our clients' needs throughout every stage of legal proceedings and delivering seamless, integrated solutions.

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CONTACT US



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