

COMPANY PROFiLE

WHERE INNOVATORS MEET
INTEGRATED **LEGAL EXPERTISE**

CONTACT **US**



 +959 975 277 8589

 firm@iicole.com

 <http://www.iicole.com>

 Rangoun Business Center, Room-101, (97) West
Shwe Gon Daing Road, Bahan Township, Yangon, Myanmar.

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Integrated **Legal Expertise**”

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ABOUT US

IICOLE Legal Services is a fully Myanmar-owned law firm established to provide high-quality legal services to both local and foreign investors in Myanmar. The firm was founded by a team of highly experienced Myanmar lawyers, each with over a decade of expertise in the country's legal landscape. Our partners have honed their skills at prestigious international law firms, acquiring invaluable experience in managing complex legal transactions. This unique blend of local insight and international exposure positions IICOLE as a pioneering force in Myanmar's commercial legal sector.



VISION

To be a leading firm with local strength and global vision — delivering quality to our clients and laying the foundation for future legal talent.

MISSION

At IICOLE, we are committed to delivering internationally recognized legal services through our innovative and integrated local expertise. We actively encourage and support local entities in their journey to strengthen corporate governance and compliance culture. At the same time, we lay the foundation for future legal professionals by empowering the next generation of local corporate lawyers—creating opportunities to learn, grow, and work together.



OUR CORE VALUES



QUALITY

Quality is our first priority — we deliver reliable legal services with care and professionalism.



ACCOUNTABILITY

We take ownership of our actions and results.



INNOVATION

We drive creative solutions and continuously adapt to meet our clients' evolving needs.



INTEGRATION

We combine global knowledge with local insight to give clients well-rounded and effective legal support.



EMPOWERMENT

We are committed to empowering and encouraging the next generation of local corporate lawyers through growth and collaboration opportunities.

PROFESSIONALS

KAUNG HTET ZAW

Partner

☎ +959 422 525 375

✉ khz@iicole.com



PROFESSIONAL SUMMARY

Kaung Htet Zaw is an experienced advocate and partner at IICOLE, with extensive experience advising both local and international clients, including financial institutions, on a wide range of projects. His areas of expertise include residential and commercial complex development, hotel BOT project, industrial zone development, and power plant projects in Myanmar. In addition to his practice, Kaung Htet Zaw was appointed by the Legal Counsel Commission of the Ministry of Justice of Korea to serve as a member of the International Legal Affairs Division. In this capacity, he provides free legal counseling and assistance to Korean small- and medium-sized enterprises, further demonstrating his commitment to fostering cross-border legal support and collaboration.

EDUCATION

- Transnational Law and Business University, Korea (LL.M., 2012)
- Yangon University (LL.M., 2009)
- Dagon University (LL.B., 2006)

LANGUAGE

Myanmar, English

EXPERIENCE

- IICOLE (2024-Present)
- Bae, Kim & Lee LLC (2015-2024)
- Yulchon LLC (2012-2015)
- The Law Chambers (2008-2010)

PUBLICATION

- Comparative Study of Domestic/Overseas Legal Systems related to Investment (Co-author, The National Competitiveness Promotion Committee of Korea, 2012)
- Comparative Study of Mediation Procedure in South East Asia Countries (Co-author, Korea Ministry of Justice, 2021)

MAJOR REPRESENTATIVE MATTERS

- Advised Korea Land and Housing Corporation on its industrial zone business in Myanmar
- Advised Korea Development Bank and KB Kookmin Bank for their market entry into Myanmar
- Advised POSCO International Corporation on its hotel BOT project in Myanmar
- Advised foreign and local microfinance, including establishment, licensing, day-to-day compliance, and M&A transactions
- Advised a foreign beverage company on the production and regulatory compliance of a new alcoholic product in Myanmar

KYU KYU WIN

Partner

+959 4200 29 900

kkw@iicole.com



PROFESSIONAL SUMMARY

Kyu Kyu Win is an experienced advocate and partner at IICOLE, specializing in mergers and acquisitions, real estate, and energy investments. With over a decade of experience as a corporate lawyer, she has provided strategic legal counsel to both domestic and international companies on matters such as share acquisitions, joint venture formations, and foreign investments in various industry. Kyu Kyu Win is further enhancing her expertise in corporate restructuring and insolvency matters. Fluent in Chinese, she is particularly well-positioned to support and advise Chinese clients, guiding them through the complexities of the Myanmar legal system with clarity and precision.

EDUCATION

- Yangon University of Economic (MBA, 2015)
- Dagon University (LL.B., 2005)

LANGUAGE

Myanmar, English, Chinese

EXPERIENCE

- IICOLE (2024-Present)
- Allen & Gledhill Myanmar (2014-2024)
- Yangon Bar Council (2012-2013)
- Advanced Agricultural Engineering Co., Ltd (2009 – 2011)
- Jinag Xiang Nobel Garlic Company Ltd (China) (2006-2008)

PROBONO

- Organizing Constitutional Awareness at UMFCCL (October 2013)
- Assisting the Union Attorney General Office in collecting Myanmar laws for the purpose of uploading them to an official online platform.

MAJOR REPRESENTATIVE MATTERS

- Advised on the landmark brewery acquisition worth US\$ 742 million, the largest in the industry
- Provided advisory services on the development of 24-storey residential project
- Provided advisory services for an international healthcare project under a BOT framework
- Advised on land-related matters, including due diligence, land use conversion, and lease registration for multiple investment projects
- Involved in conducting legal due diligence for the acquisition of a tower asset-holding company with over 3,300 towers in Myanmar

MAY THET HNYNN

Senior Associate

+86-185 4021 9649

mth@iicole.com



PROFESSIONAL SUMMARY

May Thet Hnyinn has over five years of legal practice focused on banking and finance, cross-border transactions, corporate matters, and funds. She advises financial institutions, corporate clients, and international investors on Myanmar law matters, with experience across financing, investment, corporate, and regulatory work. Prior to joining IICOLE, May worked at leading regional law firms in Myanmar and Beijing, where she gained experience in domestic and cross-border transactional matters. She is admitted as a Higher Grade Pleader before the Supreme Court of the Union of Myanmar and is currently pursuing a Ph.D. in Comparative Law at the China University of Political Science and Law.

EDUCATION

- China University of Political Science and Law, China (Ph.D. in Comparative Law, ongoing)
- Liaoning University, China (LL.M in International Law, 2025)
- Yangon University of Distance Education, Myanmar (LL.M, 2021)
- Dagon University, Myanmar (LL.B, 2018)

LANGUAGE

Burmese, English, Chinese (Limited working capacity)

EXPERIENCE

- IICOLE (2026 - Present)
- Merits & Tree Law Offices, Beijing (2025 – 2026)
- VDB Loi Myanmar (2022)
- Allen & Gledhill Myanmar (2018 – 2022)

MAIN WORKFIELD

- Banking and Finance, M&A

MAJOR REPRESENTATIVE MATTERS

- Advised major regional and local banks, including OCBC, UOB, Bangkok Bank, and Myanmar Apex Bank, on onshore and offshore loan transactions in Myanmar.
- Drafted loan agreements, security documents, corporate approvals, and other transaction documents for banking and finance matters.
- Conducted legal due diligence and prepared transaction reports for M&A projects in Myanmar and the Philippines.
- Assisted Chinese clients with the preparation of fund-related legal documents, including private placement memoranda, investment management agreements, for the establishment of approved funds in the British Virgin Islands.

SHIN HNAUNG TAR

Legal Officer

☎ +959 4200 17 969

✉ sht@iicole.com



PROFESSIONAL SUMMARY

Shin Hnaung Tar is a paralegal providing support to the senior lawyers by researching legal precedents and preparing legal documents. She also provides in assisting companies through company law, business/association registration processes and licensing requirements. She formerly worked as a deputy staff officer at the Directorate of Investment and Company Administration (DICA). She has expertise in overseeing and implementing regulatory and administrative frameworks related to company operations.

EDUCATION

- Yangon University (LL.M., 2020)
- Yangon University (LL.B., 2018)

LANGUAGE

Myanmar, English

EXPERIENCE

- IICOLE (2024 - Present)
- Directorate of Investment and Company Administration (2021-2024)
- Than Lwin Legal Law Firm (2018)

MAIN WORKFIELD

- Corporate
- Business Licensing
- Association registration

MAJOR REPRESENTATIVE MATTERS

- Conducting comprehensive research on laws, regulations, and procedures to effectively address client needs and ensure compliance.
- Liaised with government offices on behalf of clients to navigate regulatory processes and address compliance issues.
- Prepare legal memoranda, transactional documents, and due diligence reports; analyze and respond to client legal issues in writing.
- Assisted senior lawyers in drafting and reviewing commercial agreements, including Business Cooperation Agreements, Joint Venture Agreements, Personal Data Sharing Agreements, Power Purchase Agreements, Rent-to-Own Agreements, Engineering, Procurement and Construction (EPC) Agreements, Share Purchase Agreements, constitutions, Business Acquisition Agreements and etc.
- Supported tax compliance processes, including applications for tax clearance certificates and liaison with relevant government departments.

SHWE YEE THEIN

Paralegal

☎ +959 453 207 299

✉ syt@iicole.com



PROFESSIONAL SUMMARY

Shwe Yee Thein previously served as a legal intern at TNY Legal (Myanmar) Co., Ltd. and Kelvin Chia Yangon Ltd, where she developed expertise in analyzing regulatory frameworks and supporting corporate legal operations. She consistently assists clients by conducting comprehensive legal research and performing due diligence on their contemplated transactions. Equipped with strong analytical and communication skills, she also supports clients in liaising with government agencies including Directorate of Investment and Company Administration (DICA), Environmental Conservation Department, Food and Drug Administration (FDA) and Thilawa SEZ for document submissions and compliance procedures, ensuring effective communication and smooth processing of corporate requirements.

EDUCATION

- Yangon University (LL.M., 2026)
- Yangon University (LL.B., 2023)

LANGUAGE

Myanmar, English

EXPERIENCE

- IICOLE (2025 - Present)
- Kelvin Chia Yangon Ltd. (2019)
- TNY Legal (Myanmar) Co., Ltd. (2019)

MAIN WORKFIELD

- Corporate
- Legal Research and Regulatory Analysis
- Licensing and Regulatory Compliance
- Corporate Establishment and Registration
- Financial Services and Insurance Matters
- Regulatory Updates and Monitoring

MAJOR REPRESENTATIVE MATTERS

- Conducting comprehensive legal research on Myanmar laws, regulations, and regulatory requirements across various sectors, including financial services, microfinance, insurance, corporate, and commercial matters.
- Assisting in drafting legal memoranda on corporate, regulatory, and financial services matters, including liquidation procedures, insurance-related issues, and the establishment, licensing, operation, and compliance requirements of microfinance institutions in Myanmar under the supervision of senior lawyers.
- Preparing monthly legal updates and regulatory alerts for clients by monitoring legislative and regulatory developments and analyzing their potential impact on business operations.
- Researching and preparing legal analyses on regulatory frameworks, including insurance, financial services, foreign investment, and sector-specific compliance requirements.
- Liaising with government authorities and regulatory bodies regarding filings, submissions, licensing, approvals, and compliance-related matters on behalf of clients.
- Assisting in reviewing and analyzing commercial agreements and legal documents to identify legal, regulatory, and commercial risks under the supervision of senior lawyers.

HTET HTET AUNG

Advocate/Litigator

✉ firm@iicole.com



PROFESSIONAL SUMMARY

Htet Htet Aung is a highly skilled litigation lawyer specializing in complex civil and commercial disputes. With a sharp legal mind, strategic approach, and a track record of success, she is a trusted advocate for clients facing high-stakes litigation.

EDUCATION

- Dagon University (LL.B., 2005)

KEY PRACTICE AREAS

- Commercial & contract dispute
- Financial disputes including loan recovery and debt
- Real estate & construction dispute
- Family & matrimonial dispute

NANG NOM MO

Advocate/Litigator

✉ firm@iicole.com



PROFESSIONAL SUMMARY

Nang Nom Mo is a well-experienced litigator specializing in criminal litigation. With a reputation for tenacious advocacy and sharp legal acumen, she vigorously defends clients facing charges ranging from white-collar crimes to violent offenses. Her strategic approach, courtroom prowess, and dedication to justice have secured acquittals and dismissals in even the most complex cases.

EDUCATION

- Yadanarbon University (LL.B) 2006

KEY PRACTICE AREAS

- Drug crimes
- Criminal litigation
- Commercial litigation
- Employment & labor litigation

NI NI MYINT

Advocate/IP Attorney

✉ firm@iicole.com

PROFESSIONAL SUMMARY

Ni Ni Myint is a distinguished Intellectual Property (IP) lawyer, senior advocate, and standing advisor at IICOLE, specializing in IP rights protection and IP infringement litigation. She is the founder of Ni Ni Myint Law Office in Myanmar and a member of the ASEAN Intellectual Property Association (AIPA) and the Asian Patent Attorneys Association (APAA). With a combination of extensive experience and legal expertise, she advises clients -from startups to multinational corporations- on protecting, enforcing, and commercializing their innovations. Her profound knowledge in IP Laws and forward-thinking approach make her an invaluable advisor to both the firm and its clients.

EDUCATION

- Yangon University (LL.B., 1985)
- Yangon University (Dip. in Business Law)
- Yangon University (Dip. in Maritime Law)

KEY PRACTICE AREAS

- IP rights protection and disputes
- Real estate & commercial dispute
- Business licensing and partnership

PRACTICE AREA

At IICOLE Legal Services, we provide tailored, comprehensive legal solutions across a wide range of sectors and industries, addressing the diverse needs of our clients. Our expertise spans a variety of key practice areas, including:



MERGERS & ACQUISITIONS (M&A)

We provide strategic legal advice and support in complex M&A transactions, helping clients navigate the intricacies of corporate consolidations, acquisitions, and restructuring.

With extensive experience in managing mergers, acquisitions, divestitures, and other strategic transactions, we provide expert guidance throughout every phase of the deal. Our deep understanding of both international legal frameworks and the dynamics between foreign and local investors enables us to deliver seamless, successful outcomes for our clients.

JOINT VENTURES

We assist clients in the formation and management of joint ventures, offering strategic guidance to navigate complex partnership agreements and regulatory landscapes, ensuring alignment with their business goals and objectives.



REAL ESTATE

We provide expert legal guidance on all aspects of real estate transactions, including property acquisitions, leasing, development projects, and asset management. With a proven track record, we deliver innovative solutions that navigate the complexities of Myanmar's dynamic real estate market.



INTELLECTUAL PROPERTY (IP) SERVICES

We offer comprehensive Intellectual Property (IP) legal services designed to protect and maximize the value of our clients' intangible assets in Myanmar. With the country's evolving IP landscape, including the implementation of new trademark, copyright, patent, and industrial design laws, our team is well-positioned to provide strategic, compliant, and effective IP solutions.

Our IP practice assists both local and international clients across a wide range of sectors. We offer end-to-end services covering the registration, protection, and enforcement of intellectual property rights.

Our firm advises on corporate governance best practices and provides comprehensive corporate secretarial services to ensure full compliance with statutory and regulatory requirements, helping clients mitigate potential risks. Staying abreast of the latest regulatory changes, we ensure that our clients meet all legal obligations while enhancing operational efficiency.



SECTOR EXPERTISE

With a diverse portfolio of clients across industries such as real estate development, agriculture, petroleum retail, telecommunications, banking and finance, corporate restructuring (including liquidation), intellectual property, and more, we offer deep industry knowledge and insights. Our team's extensive experience enables us to deliver tailored legal solutions that drive business success and effectively mitigate risks.



LOCAL PARTNERSHIPS

In addition to our expertise in corporate transactions, we have established strong relationships with trusted local litigation lawyers, ensuring effective and efficient dispute resolution. This collaborative approach allows us to offer comprehensive legal support, addressing our clients' needs throughout every stage of legal proceedings and delivering seamless, integrated solutions.

